



National Federation of Federal Employees

**NFFE - IAM**

Federal District 1, IAMAW, AFL-CIO



Presents Benefit Plans for N.F.F.E. and IAMAW Members and Associate Members

[www.nffedental.com](http://www.nffedental.com)

# Benefits at a Glance

Does it pay to belong to the National Federation of Federal Employees?

You bet it does. Here's what NFFE-IAM provides for career union members:

- First-class representation in negotiation and administration of the contract
- Right to negotiate changes in your working conditions
- Regular pay increases and cost-of-living adjustments
- Annual leave of 13 days the first year, 20 days after 3 years, 26 days after 15 years
- Leave sharing program
- Sick leave for dependent care
- 10 paid holidays
- 25% Sunday premium and night differential at approximately 10%
- Health insurance 50% or more paid by the employer (Depending on health plan choice)
- Democratic rights to elect your union officers and ratify your union contract
- Legislative Program which represents your interests on Capitol Hill
- Alternate work schedules
- Right to work in partnership with management on the numbers, types and grades of employees

**MEMBERS-ONLY  
programs, including:  
Dependents**

- Disability Income Insurance
- Cancer and Critical Illness
- Long Term Care Insurance
- Dental & Vision
- MasterCard
- Term Life Insurance
- Prepaid Group Legal Services
- Supplemental Hospital Cash

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